



**Kalamazoo Lake Sewer & Water Authority  
Minutes of Meeting  
December 5, 2023 in-person at KLSWA offices**

1. Call to Order: Barry Johnson, Chair, called meeting to order at 10:07 A.M.
2. Roll Call: Present: Johnson, Urquhart, Bernhardt, Van Loon.  
Absent: Bekken  
Staff Present: Manager VanDyke.
3. Review Agenda: Stands as presented.
4. Public Comments: No public in attendance.
8. New Business:
  - A. Training. Review of human resources training proposal from HR Collaborative.  
Motion by Van Loon, second by Bernhardt approving the proposal for noted services from HR Collaborative dated November 16, 2023 for anti-harassment and executive coaching training, and in so doing authorizes the Chair or Vice Chair to execute the contract in an amount not to exceed \$8,500.00.  
Motion carried unanimously with Bekken absent.
9. Old Business: None.
10. Meeting Schedule: Next meeting is scheduled for Monday December 18, 2023 at 10:00 A.M.

Meeting unanimously adjourned at 10:18 A.M.

Barry Johnson  
Chair

C. Daniel Urquhart  
Vice Chair

Chris Bernhardt  
Secretary-Treasurer